



Donaldson.
FILTRATION SOLUTIONS



Fiscal Year 2025

Donaldson Foundation

Annual Report

A Message from the Donaldson Foundation

The mission of the Donaldson Foundation is to positively impact our communities by supporting and investing in education. It is Donaldson's primary philanthropic vehicle and seeks to fulfill its mission by:

- Supporting educational initiatives for those with little or no access to essential learning resources and opportunities
- Providing matching grants to educational institutions
- Providing scholarships for post-secondary education
- Partnering with plant communities to address and support local educational efforts

In fiscal year 2025, the Donaldson Foundation distributed \$1.35 million to nonprofit organizations in the communities where we live and work to help meet educational needs. Since 1966, the Foundation has worked with employees, friends, family members, and retirees to contribute to charitable efforts around the globe. We are immensely proud of their work, independently and with the foundation.

Cover photo: The Foundation provided a grant to Minnesota Independence College and Community (MICC), which helps autistic and neurodivergent individuals gain the independent living skills needed for them to live the lives they want to lead. Specifically, the Foundation supported the Independent Living Skills (ILS) education and College Program.

Boys & Girls Club Receive \$100K Challenge Grant

Donaldson employees selected the Boys & Girls Clubs to receive the fiscal year 2025 \$100K Challenge grant. The two other participating nonprofits, College Possible and YMCA, each received \$10,000 to support their mission work.

The Boys and Girls Clubs enables young people to reach their full potential as productive, caring, and responsible citizens. Specifically, this grant will support STEM JAM, a pilot program that offers science, technology, engineering, and math mentorship experiences for youth in grades K-8, aiming to foster a love for STEM. A successful pilot will be duplicated in other chapters across the country.

“We saw employees clearly showing their support of the Boys & Girls Club’s STEM-focused proposal, and we are excited for the impact this investment will have in the Bloomington area and beyond,” said Lori Schmidt, President of the Donaldson Foundation.

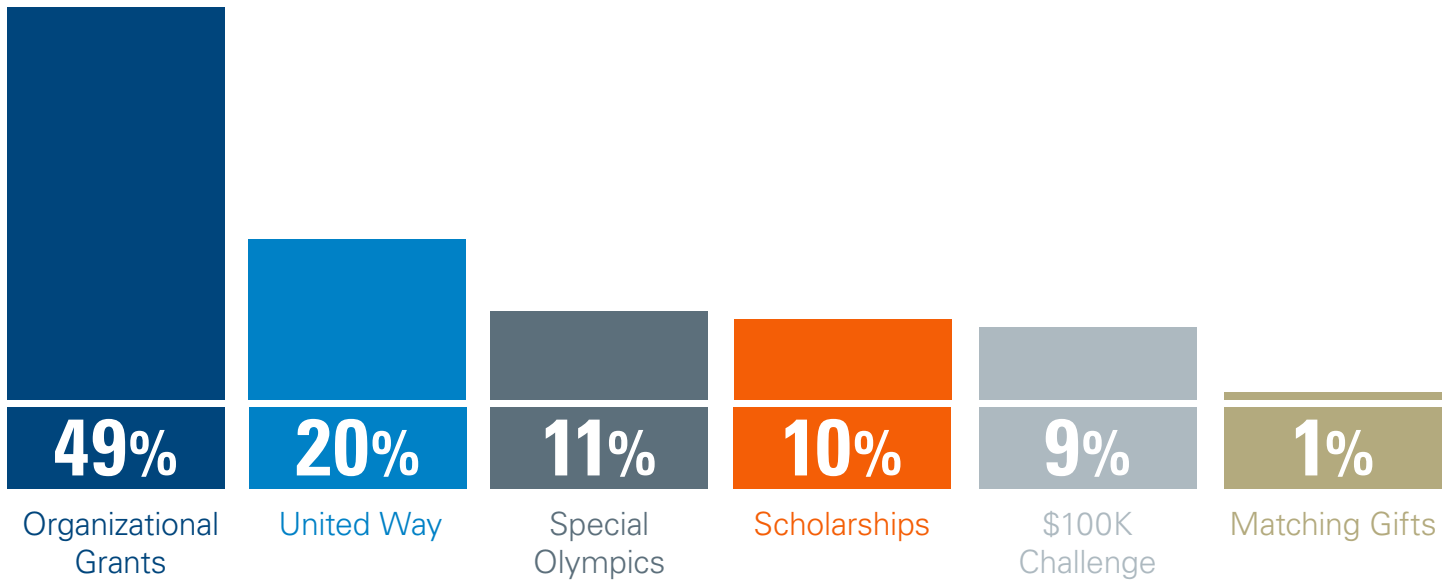


Tod Carpenter, Chairman, President, and CEO of Donaldson, presents the \$100,000 check to representatives of the Boys & Girls Clubs of the Twin Cities along with members of the Donaldson Foundation Board of Directors at a celebration event on June 17, 2025.

At a Glance

In fiscal year 2025, the Donaldson Foundation distributed \$1.35 million in funds. This amount encompasses grants to organizations, matching funds for U.S. employee gifts to educational institutions, a scholarship program for dependents of U.S. Donaldson employees, the \$100K Challenge program, support for the 2026 Special Olympics USA Games (see back page), and the annual corporate United Way fundraising campaign match.

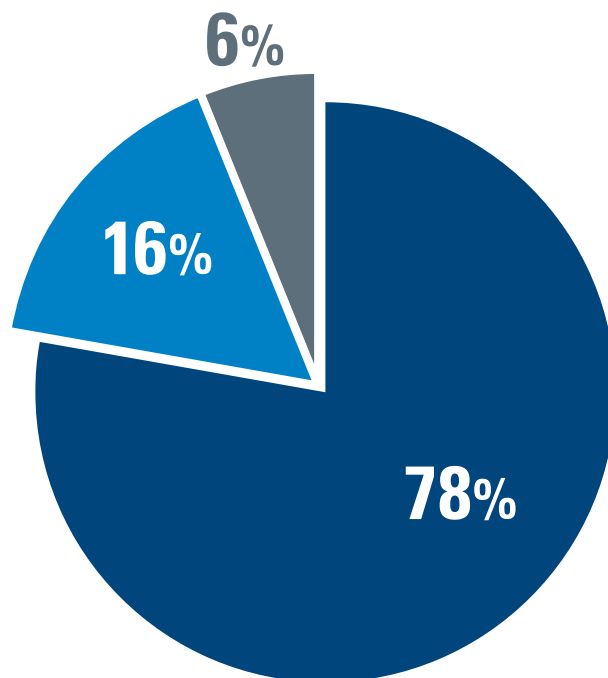
Fund Distribution



Organizational Grants

Educational Giving

- K-12
- Post Secondary
- Adult Learner



Supported Organizations in Minnesota

The Donaldson Foundation supported 40 Twin Cities-area organizations through grants. Many Donaldson employees, retirees, and their families also contributed time, funds, and talent to support these organizations.

Organizations

Amherst H. Wilder Foundation
 Apple Valley High School
 Athletes Committed to Educating Students
 Banyan Community
 BestPrep
 Big Brothers Big Sisters of the Greater Twin Cities
 Boys & Girls Clubs of the Twin Cities *
 College Possible *
 Cristo Rey Jesuit High School
 Dress for Success Twin Cities
 Dunwoody College of Technology
 Girls Who Code
 Groves Academy, DBA Groves Learning Organization
 High Tech Kids
 Junior Achievement of the North
 Minnesota Independence College and Community
 Newgate School
 Normandale Community College Foundation
 PACER Center, Inc.
 Science Museum of Minnesota
 Special Olympics Minnesota **
 The Bakken Museum
 The Works

Twin Cities PBS
 Wallin Education Partners
 Women in Manufacturing Education Foundation
 YMCA of the North *
 YWCA of Minneapolis

United Way

Breakthrough Twin Cities
 Centro Tyrone Guzman
 Emma Norton Services
 Genesys Works
 Merrick Community Services
 Neighborhood House
 People Serving People
 Pillsbury United Communities
 Simpson Housing Services, Inc.
 Southside Family Nurturing Center
 The Family Partnership
 Way to Grow

* Funding part of the \$100K Challenge Grant, see Page 2.

** Special funding to support the 2026 Special Olympics USA Games to be held in Minnesota.

Annual United Way® Campaign

The annual United Way campaigns are our most significant ongoing community fundraising effort. The Foundation matches individual employee contributions to our U.S. community campaigns for a greater impact.



Total United Way Giving
\$270,100 ▶▶▶



Supported Organizations in Plant Communities

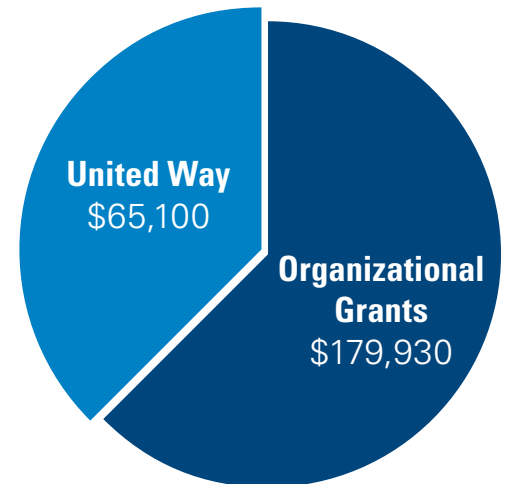
Enriching our Communities is a key Donaldson principle. The Foundation embodies this principle by meeting educational needs in the communities where we live and work. Fiscal year 2025 plant community grants (not including grants based in the Twin Cities area) totaled \$220,030 and were distributed to:

Organizational Grants

- Boys & Girls Club of Portage County
- Dixon Public School District
- Girl Scouts of Northwestern Great Lakes
- Greene County Imagination Library
- Greene Local Education Advancement Foundation
- GreeneSpeaks (United Way of Greene County)
- Jessamine Early Learning Village
- Junior Achievement of Eastern Iowa
- Junior Achievement of Northern California
- Junior Achievement of the Heartland
- Junior Achievement of Wisconsin
- School District of Elmwood
- St. Louis Learning Disabilities Association

Total Plant Community Giving

\$220,030



United Way

- United Way for Clinton County
- United Way of Portage County
- United Way of Greene County
- United Way of Lee County
- United Way of St. Croix Valley
- United Way of San Joaquin

Junior Achievement Works to Build Transformative Skills

Junior Achievement (JA) delivers transformative educational experiences that equip youth across the United States with essential competencies in financial literacy, career readiness, and entrepreneurship. Through experiential learning, JA fosters the development of both the skills and mindset required for young people to succeed in a global economy and contribute to the vitality of their communities. The Donaldson Foundation is honored to support JA's mission, with a longstanding commitment to programs in the Twin Cities and near our plant locations.



Participants of the Wisconsin regional JA Titan® event in Stevens Point engage in a half-day business strategy tournament in which student teams of 2-3 go head-to-head to qualify for college scholarships.

Sponsorships

The Donaldson Foundation sponsorships are smaller grants which support educational initiatives. Typically, this type of funding supports STEM-focused competitive teams that emphasize collaboration, creativity, and problem-solving. Congratulations to our recipients for fiscal year 2025.

Sponsorships

Eagan Community Foundations – TaCodeCats
Iowa State University SAE International Student Chapter – Baja Team
Howard-Winneshiek Community School District
Easter Carver County ISD 112 – Lectric Lemons
Two Rivers High School – The Lightning Turtles
Farmington High School – Rogue Robotics
University of Minnesota Twin Cities SASE Chapter
Dunwoody College – Snowplow Competition
North Branch Independent School District 138
Central High School (St. Paul) – MinuteBot Boosters

Minneapolis Southwest High School – Ultraviolet
South Dakota Mines – Baja SAE Team
Highland Park High School Robotics
Washburn High School – Millerbots
Minnesota Historical Society
Minnesota State University Mankato FSAE Club
Maple Grove High School – Crimson Robotics
Great River School (St. Paul) – NoMythic Robotics
Accel.MN – Robot Rampage Team
Benilde-St. Margaret's – RoboCup Team
Bloomington Bjorg Boosters Robotics Team



Iowa State University SAE Baja Team



Dunwoody College Of Technology –
Autonomous Snowplow Competition



Millerbots Robotics Team



Minnesota Historical Society



Robot Rampage Robotics Team

Matching Gifts and Scholarship Program

Enriching our Communities and *Engaging and Empowering our People* are two Donaldson principles our Foundation supports. We invest in financial programs, including matching gifts and scholarships, to help meet U.S. employees' and their families' educational interests and needs.

Matching Educational Gifts

The Foundation offers U.S. employees a financial match of their contributions to eligible educational institutions. Gifts can be matched annually in amounts from \$50 to \$2,000.

Scholarships for Employee Dependents

Donaldson Foundation scholarships are available to dependent children of U.S. employees. Award amounts range from \$4,000 to \$6,000 for each year of full-time study and may be renewed for up to three additional years. Since the program's establishment in 1981, these scholarships have assisted over 2,420 students.

Organizations Receiving Matching Gifts in Fiscal Year 2025

All Saints Catholic School
Bethlehem Academy
Carondelet Catholic School
Cedarville University
Century Middle School PTO
Cretin-Derham Hall
East Lake Elementary PTO
Echo Park Elementary School – Boosters PTO
Farmington High School
Lakeville North High School Booster Club
Normandale Community College Foundation
Oak Hills Elementary PTO
Purdue Research Foundation
Redeemer Christian Academy
Risen Christ Catholic School
Shakopee Area Catholic School
South Dakota Mines Foundation
St. Joseph's Parrish School
St. Peter Catholic School
University of Minnesota Foundation
University of Northwestern – St. Paul
University of Wisconsin Foundation

Science Museum Event Aims to Ignite Interest in STEM

In 2025, the Donaldson Foundation served as the presenting sponsor for Science Is All of Us Celebration Days at the Science Museum of Minnesota. The five-part event series connects scientific and educational professionals with kids, teens, and adults. The goal is to showcase STEM career opportunities through hands-on activities in a fun and engaging environment.

For the Women and Girls STEM Celebration Day, Donaldson volunteers guided participants as they designed their own filter and learned about the science, mechanics, and technology behind filtration.



Girl Scouts participating in the Science Museum of Minnesota's Science is All of Us Celebration Days learn about filtration techniques at the Donaldson exhibit.

Apply for an Organizational Grant

The Donaldson Foundation provides grants to support educational organizations in our U.S. communities, with a particular focus on K-12 learning. These grants support economic stability for children and families, and close opportunity gaps to ensure all students can access high-quality education from pre-K to adult learning opportunities.

Grants range from \$5,000 to \$25,000 and are awarded to programs that demonstrate clear educational value, strong community connection, and long-term programmatic sustainability. We prioritize initiatives that serve high-need populations and deliver measurable impact. Eligible organizations must be an IRS-designated 501(c)(3) nonprofit or public school. The Minnesota Common Grant Application is the preferred format for the application.

Funding cycles run twice yearly:

- Cycle I: Apply by August 1 (*Decisions are made by January*)
- Cycle II: Apply by January 10 (*Decisions are made by July*)

If your program aligns with our mission to support education in the communities Donaldson operates, we encourage you to apply. For information on submitting applications, go to donaldson.com/foundation.

Donaldson Announces Partnership with 2026 Special Olympics USA

Donaldson has committed to being a partner with the 2026 Special Olympics USA Games, set to take place in June in Minnesota. As a proud partner, Donaldson and its employees will participate in key events and initiatives, including hosting a tent in the Special Olympic Fan Zone, as well as providing numerous volunteer opportunities for employees.

“At Donaldson, we strive to impact the communities in which we live and work positively,” said Tod Carpenter, chairman, president, and chief executive officer. “Partnering with the Games is a natural extension of this and underscores our long-held belief that inclusion is essential in our communities and throughout the world.”



“Donaldson’s partnership with the 2026 Special Olympics USA Games is a testament to their commitment to creating a more inclusive and equitable world,” said Christy Sovereign, CEO, 2026 Special Olympics USA Games. “We are honored to have them join us on this journey to celebrate the power of human potential and inspire a nation.”



DONALDSON FOUNDATION

For more information, visit [Donaldson.com/Foundation](https://donaldson.com/foundation) or contact us at:

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