

Fiscal Year 2026

Donaldson Foundation

Annual Report

Cover photo: About 75 youth from the Boys & Girls Clubs of the Twin Cities presented projects they developed during STEM Jam, a first-of-its-kind showcase funded by the Donaldson Foundation and hosted at Donaldson's Bloomington campus. The event highlighted the creativity, curiosity, and problem-solving skills youth developed through their project development.

A Message from the Donaldson Foundation

The Donaldson Foundation is committed to creating a lasting impact in our communities by advancing educational opportunities and supporting initiatives that help individuals reach their full potential. As Donaldson's primary philanthropic vehicle, the Foundation continues to fulfill its mission through strategic investments that expand access to education and strengthen the communities where we live and work. We fulfill this mission by:

- Supporting educational programs that provide critical resources and opportunities to individuals with limited access to learning experiences
- Providing matching grants to educational institutions and community organizations
- Awarding scholarships to students pursuing post-secondary education
- Collaborating with Donaldson plant communities to identify and support local educational priorities

In fiscal year 2026, the Donaldson Foundation distributed $1.5 million in support of educational opportunities across our communities. This year also marked the Foundation's 60th anniversary. Since its founding in 1966, the Foundation has invested in educational opportunities that help individuals, families, and communities thrive, creating a lasting impact across generations.

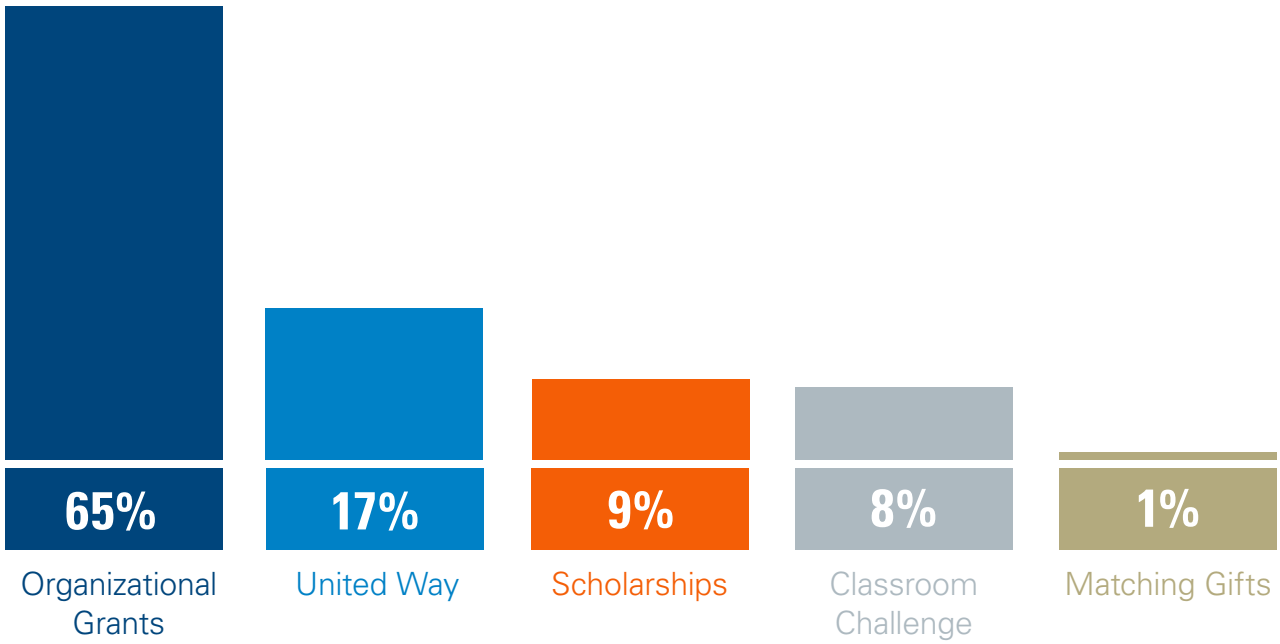


Students and staff from Crestwood High School in Cresco, Iowa, joined representatives from the Donaldson Foundation and Donaldson's Cresco facility to celebrate an $18,000 grant supporting industry-recognized credentials that help students develop career-ready skills and explore future pathways in education and the workforce.

At a Glance

In fiscal year 2026, the Donaldson Foundation distributed $1.5 million. This amount encompasses grants to organizations, matching funds for U.S. employee gifts to educational institutions, a scholarship program for dependents of U.S. Donaldson employees, the Classroom Challenge program, and United Way support.

Fund Distribution



Organizational Grants

Educational Giving



Connecting Employees to Classrooms in Need

In fiscal year 2026, the Donaldson Foundation introduced the Classroom Challenge, a new initiative designed to give employees a direct role in supporting public school classrooms across the United States.

Through a partnership with DonorsChoose, every full-time U.S.-based Donaldson employee received a $25 voucher to donate to a classroom project of their choice. Employees had the opportunity to browse teacher-submitted requests and fund projects that aligned with their interests and the needs of their local communities. The program also encouraged employees to connect with educators in their own communities and share information about the opportunity, helping more teachers access funding for classroom resources.

Together, Donaldson employees helped fund 538 classroom projects at 387 schools, supporting 466 teachers and positively impacting an estimated 28,100 students. Any vouchers that were not redeemed by employees were directed toward funding additional classroom projects in Donaldson communities, ensuring every dollar contributed to educational opportunities.



Through the Classroom Challenge, Donaldson employees helped teachers access resources that support engaging learning experiences and student success.

The Classroom Challenge reflects the Donaldson Foundation's commitment to expanding access to education while giving employees a meaningful way to support the next generation of learners. From books and classroom supplies to STEM materials and technology, these donations helped teachers provide engaging learning experiences and equip students with the resources they need to succeed.

$120,000
Dollars applied

538
Projects funded

28,100
Students impacted

466
Teachers with projects funded

387
Schools participating

77.5%
Projects from schools with 50% or more of students from low-income households

Organizations Supported in Minnesota

The Donaldson Foundation supported 49 Twin Cities-area organizations through grants.

Organizations

360 Communities
Amherst H. Wilder Foundation
BestPrep
Big Brothers Big Sisters of the Greater Twin Cities
Breakthrough Twin Cities
Catholic Charities Twin Cities
College Possible
CommonBond
Cristo Rey Jesuit High School
DonorsChoose
Dress for Success Twin Cities
Dunwoody College of Technology
Genesys Works
Goodwill Easter Seals
Girls Who Code
Groves Academy
High Tech Kids
Junior Achievement North
Little Free Library
Lutheran Social Service of MN
Minnesota African Women's Association
Minnesota Independence College and Community
Minnesota Zoo Foundation
Newgate School
Normandale Community College
PACER Center, Inc.
Rise Early Learning Center
Science from Scientists
Science Museum of Minnesota
Summit Academy
The Bakken Museum
The Works Museum
Twin Cities Public Television
University of Minnesota (Bell Museum)
Urban Ventures
Wallin Education Partners
YMCA of the North
YWCA Minneapolis

United Way*

Comunidades Latinas Unidas En Servicio
EMERGE Community Development
Emma Norton Services
Merrick Community Services
Neighborhood House
Pillsbury United Communities
Simpson Housing Services, Inc.
Southside Family Nurturing Center
The Family Partnership
Way to Grow
YouthLink

** These organizations received funding through the Donaldson Foundation's regular grantmaking process and are recognized as part of the Foundation's support for the annual Twin Cities United Way campaign.*

Supporting United Way® Through Community Grants

Donaldson employees volunteer at the annual United Way Campaign Pancake Breakfast. In Bloomington, the Donaldson Foundation supports the United Way campaign through grants to member organizations that expand educational opportunity throughout the Twin Cities.



Employee Giving Through United Way®

Donaldson employees have a long tradition of supporting United Way campaigns in their communities. The Donaldson Foundation amplifies employee generosity by matching eligible employee contributions through support for Twin Cities United Way member organizations and local United Way campaigns in Donaldson U.S. plant communities.

In fiscal year 2026, Donaldson employees contributed $248,192 through United Way campaigns, and the Donaldson Foundation matched that amount, for a combined community impact of $496,384. Foundation support included $190,000 in grants to Twin Cities United Way member organizations and $58,192 in support of employee campaigns conducted through United Way organizations serving Donaldson plant communities, including United Way for Clinton County, United Way of Greene County, United Way of Lee County, and United Way of Portage County.







Supported Organizations in Plant Communities

The Donaldson Foundation supports education-focused organizations in plant communities because access to education helps communities grow stronger and thrive. These investments expand opportunities for residents while improving the quality of life for Donaldson employees, their families, and their neighbors.

Organizational Grants

- A Million Stars, Inc. d/b/a College Bound
- Allen College
- Boys & Girls Clubs of the Northern Indiana Corridor
- Boys & Girls Club of Portage County
- Central Wisconsin Children's Museum
- Girl Scouts of Northwestern Great Lakes
- Greene County Imagination Library
- Hawkeye Community College Foundation
- Howard-Winneshiek Community School District
- Junior Achievement of Northern California
- Junior Achievement of the Heartland
- Junior Achievement of Wisconsin
- Junior Achievement of Eastern Iowa
- Junior Achievement of the Bluegrass
- Newton's Attic
- Museum of Life and Science
- Northeast Iowa Community College Foundation
- One City United
- School District of River Falls (River Falls High School)
- St. Louis Learning Disabilities Association

Sponsorships

Through its sponsorship program, the Donaldson Foundation supports educational initiatives that expand opportunities for students to learn, create, compete, and grow. From robotics and engineering teams to STEM-focused programs and academic competitions, these investments help students develop skills that will serve them throughout their education and future careers. The following organizations and teams received sponsorship support in fiscal year 2026.

Organizations

Benilde-St. Margaret's High School (Robotics Club)
Cannon Falls High School (The Bomb-Botz)
Dunwoody College of Technology
Farmington High School (Rogue Robotics)
Great River High School (NoMythic Robotics)
Highland Park Parent Organization (HP Robotics)
Iowa State University (Formula SAE Team)
Iowa State University
(SAE International Student Chapter – Baja Team)
ISD 112 Community Education (Lectric Lemons)
ISD 112 Community Education (RoboMania)
Maple Grove Robotics Booster Club (Crimson Team)
Minneapolis Southwest Robotics Foundation
(Ultraviolet Team)
Minnesota State University Mankato
(SAE Formula Team)
Northwest Metro Robotics (Gators Team)
St. Paul Central High School Robotics
(Minutebots Team)
SparkPath (Knowledge Bowl)
Steam Boosters, Inc.
The Hack Foundation (MN Ice Cubers Team)
Two Rivers High School (Lightning Turtles Robotics)
University of Minnesota Foundation (Rocket Team)
Washburn High School (Millerbots Robotics)


Cannon Falls High School Bomb-Botz Team



Ultraviolet Robotics


Dixon High School Broadcaster Group


MN Ice Cubers


University of Minnesota Rocket Team

Matching Gifts and Scholarship Program

The Donaldson Foundation provides matching gifts and scholarships that help employees and their families pursue educational opportunities and achieve their academic goals.

Matching Educational Gifts

The Foundation matches eligible employee contributions to educational institutions, helping employees extend the impact of their personal giving. Annual matching gifts range from $50 to $2,000 and support a variety of schools, colleges, universities, and educational programs in the communities where employees live and work.

Scholarships for Employee Dependents

Donaldson Foundation scholarships are available to dependent children of U.S. employees. Awards range from $4,000 to $6,000 per year of full-time study and may be renewed for up to three additional years. Since 1981, the program has helped more than 2,400 students pursue post-secondary education.

Organizations Receiving Matching Gifts in Fiscal Year 2026

Advent Episcopal Day School
Augsburg University
Carleton College
Cretin-Derham Hall
East Lake Elementary PTO
Echo Park Elementary School (Boosters PTO)
Holy Cross Catholic School
International Spanish Language Academy (ISLA)
Mariam School and Learning Center
Mt. Pleasant School District #4
Risen Christ Catholic School
Riverside Elementary PTO
Roosevelt United Booster Club
South Dakota Mines Foundation
(Center for Alumni Relations & Advancement)
Shakopee Area Catholic School
St. Hubert Catholic School
St. Peter Catholic School
University of Minnesota Foundation
University of Northwestern - St. Paul
University of Wisconsin Foundation
White Bear Montessori School

Supporting STEM Learning at the Durham Museum of Life and Science

The Donaldson Foundation awarded a $20,000 grant to support the Ignite Learning program at the Museum of Life and Science in Durham, North Carolina. The grant was championed by employees from Donaldson's Isolere Bio team, reflecting their commitment to strengthening educational opportunities within their local community.

Ignite Learning helps make science education more accessible for families across Durham County by providing low-cost museum memberships and scholarships for summer camp programs. Through these offerings, children and families can engage in hands-on learning experiences that spark curiosity and build interest in STEM.

With more than 5,000 visits by participating families in 2025, Ignite Learning continues to demonstrate the value of accessible, community-based STEM education. The Foundation's support will help extend that impact, connecting even more children and families to enriching science experiences that encourage exploration, learning, and discovery.



A group of employees from the Isolere Bio office helped assemble more than 1,300 goodie bags to support the museum's Dino Egg Hunt fundraising event in March 2026.

Apply for an Organizational Grant

These grants help expand access to education, support economic mobility for children and families, and reduce opportunity gaps from early learning through adult education.

Grants range from $5,000 to $25,000 and are awarded to programs that demonstrate clear educational value, strong community connection, and long-term programmatic sustainability. We prioritize initiatives that serve high-need populations and deliver measurable impact. Eligible organizations must be an IRS-designated 501(c)(3) nonprofit or public school. The Minnesota Common Grant Application is the preferred format for the application.

Funding cycles run twice yearly:

- Cycle I: Apply by August 1 *(Decisions are made by January)*
- Cycle II: Apply by January 10 *(Decisions are made by July)*

If your program aligns with our mission to support education in the communities Donaldson operates, we encourage you to apply. For information on submitting applications, go to **donaldson.com/foundation**.

Investing in Future Professionals at Be My Neighbor Day

Donaldson employees volunteered at Twin Cities Public Television in St. Paul's annual Be My Neighbor Day, an event that brings families together to celebrate community, kindness, and the importance of being a good neighbor. Through a hands-on filtration station, volunteers introduced children to the science of filtration by guiding them as they designed and built their own filters. The interactive activity encouraged curiosity, creativity, and problem-solving while making STEM concepts engaging and accessible for young learners. By sharing their time and expertise, Donaldson volunteers helped inspire the next generation of innovators and demonstrated the power of giving back to the community.



Young innovators get hands-on with filtration projects, discovering how science and engineering help solve real-world challenges at Be My Neighbor Day.

Donaldson
FILTRATION SOLUTIONS

DONALDSON FOUNDATION

For more information, visit Donaldson.com/Foundation or contact us at:

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