We are committed to environmentally responsible operations and safe, healthy and compliant workplaces.

Consistent with our commitment to uniformly apply high standards of ethics and business conduct wherever we do business, Donaldson Company regards Environmental, Health and Safety (EHS) excellence as a fundamental value. We are committed to efficiently and effectively reducing the environmental impacts of our operations while providing safe, healthy and compliant workplaces for our employees, visitors and neighbors.

We will accordingly direct our EHS efforts in the following areas:

- **Leadership:** We will establish accountability to ensure management provides leadership, processes and resources which foster the conditions and behaviors resulting in risk reduction, and continuous, measurable EHS improvement.

- **Employees:** We will actively consult and involve our employees and encourage their participation in activities to continuously reduce exposure to health and safety hazards and environmental impacts which can result in harm to people or the environment.

- **Compliance:** We will establish systems to meet or exceed applicable EHS laws and regulations in the countries where we do business.

- **Sustainable Business:** We will establish EHS targets and objectives and publicly report our progress in protecting our employees while continuously reducing environmental impacts through pollution prevention, energy conservation and waste minimization.

- **Suppliers, Service Providers and Customers:** We will partner with our suppliers, service providers and customers to promote the safe, compliant, and sustainable use of our products and services.

This Policy is supported by our global EHS framework and is considered the individual and collective responsibility of all employees.

Tod Carpenter, President & CEO