



Donaldson[®]
FILTRATION SOLUTIONS



Fiscal Year 2024

Donaldson Foundation

Annual Report

A Message from the Donaldson Foundation

The mission of the Donaldson Foundation is to positively impact our communities by supporting and investing in education. It is Donaldson's primary philanthropic vehicle and seeks to fulfill its mission by:

- Supporting educational initiatives for those with little or no access to essential learning resources and opportunities
- Providing matching grants to educational institutions
- Providing scholarships for post-secondary education
- Partnering with plant communities to address and support local educational efforts

In fiscal year 2024, the Donaldson Foundation distributed \$1.2 million to nonprofit organizations in the communities where we live and work to help meet educational needs. While the Donaldson Foundation has been our company's primary means of giving since 1966, company employees, friends, family members, and retirees also independently participate and contribute to charitable efforts around the globe. We are immensely proud of their work.

Cover photo: The Foundation provided a \$25,000 grant to 360 Communities' Partners For Success program, which places family support workers inside schools to engage with students and their families to promote an environment that enables success.

MN History Center Sponsorship

A \$5,500 sponsorship in May 2024 supported five free admission Thursday nights at the Minnesota History Center in St. Paul. During these nights, 1,612 visitors came to the museum, including 254 seniors, 42 college students, 1,029 adults, and 287 children.

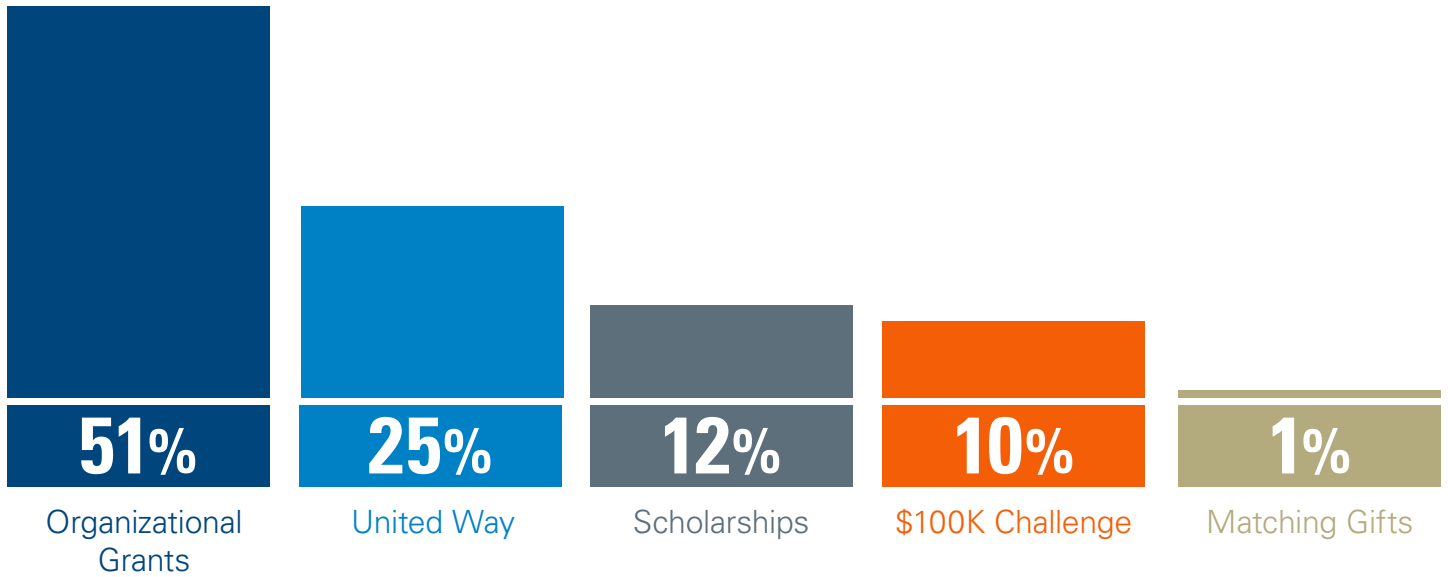
This sponsorship expanded access to two traveling exhibits, *The Life and Art of Charles M. Schulz* and *Black Citizenship in the Age of Jim Crow*, in addition to the permanent exhibits.



At a Glance

In fiscal year 2024, the Donaldson Foundation distributed \$1.2 million in funds. This amount encompasses grants to organizations, matching funds for U.S. employee gifts to educational institutions, a scholarship program for dependents of U.S. Donaldson employees, the \$100K Challenge program, and the annual corporate United Way fundraising campaign match.

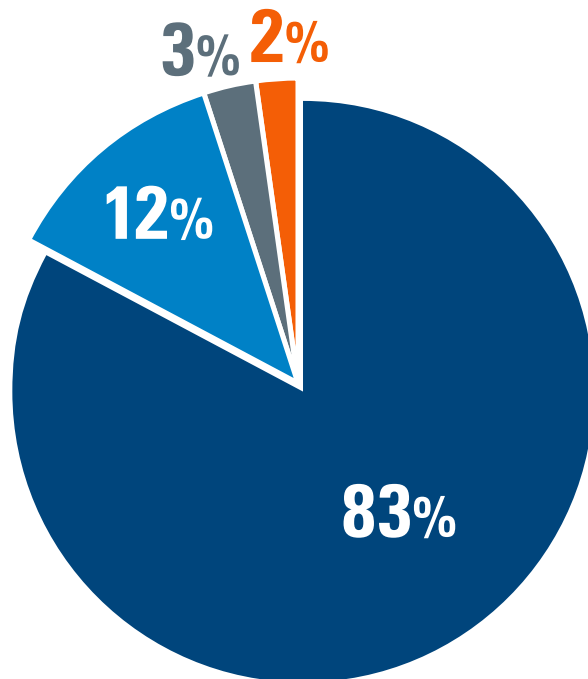
Fund Distribution



Organizational Grants

Educational Giving

- K-12
- Post Secondary
- Adult Learner
- Pre-K



Plant Communities

Enriching our Communities is a key Donaldson principle. The Foundation embodies this principle by meeting educational needs in the communities where we live and work. Fiscal year 2024 plant community grants (not including Bloomington or international) totaled \$206,000 and were distributed to the following organizations:

Organizational Grants

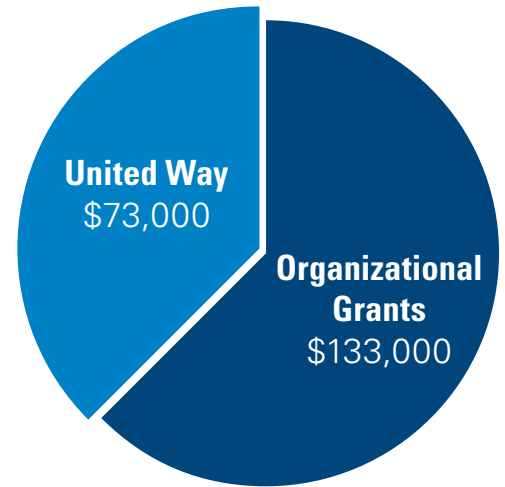
- Dixon Public Schools – Dixon, IL
- Elmwood School District – Baldwin, WI
- Girl Scouts of the NW Great Lakes – Stevens Point, WI
- Ivy Tech Foundation – Anderson, IN
- Jessamine Early Learning Village – Nicholasville, KY
- Junior Achievement of Eastern Iowa – Waterloo, IA
- Junior Achievement of the Heartland – Dixon, IL
- Junior Achievement of Northern California – Stockton, CA
- Junior Achievement of Wisconsin – Stevens Point, WI
- Rock Falls Elementary School District 13 – Dixon, IL

United Way

- United Way of Clinton County – Frankfort, IN
- United Way of Greene County – Greeneville, TN
- United Way of Lee County – Dixon, IL
- United Way of Portage County – Stevens Point, WI
- United Way of St. Croix Valley – Baldwin, WI

Total Plant Community Giving

\$206,000



Elmwood School Showcases Updated Welding Equipment

In fiscal year 2024, the Elmwood School (Wisconsin) applied for and received \$11,887 from the Foundation to help replace some of its welding equipment in a school metals lab. The goals were to create a safer learning environment and ensure that students got welding experience on equipment commonly found in industry. Teachers also hoped the upgrades would entice more students to take the welding classes.

In addition to the grant, Donaldson has previously provided in-kind welding supplies and given facility tours of the plant in Baldwin, Wisconsin.



A group of students, teachers, and Donaldson representatives toured the metals lab and the newly acquired equipment, which was funded by a Donaldson Foundation grant.

DonorsChoose Receives Foundation \$100K Challenge Grant

The \$100K Challenge Grant gives Donaldson employees a voice in a transformational funding opportunity for a well-deserved nonprofit. For 2024, the challenge theme was Childhood Education, and the Donaldson Foundation vetted three top candidates.

The nonprofit DonorsChoose was the top vote-getter and received the \$100K Challenge grant. The \$100,000 grant from the Donaldson Foundation was used as matching funds for projects submitted by teachers in communities where Donaldson operates in the United States.

The two other participating nonprofits, Little Free Library and United Through Reading, received \$10,000 grants to support their mission work.



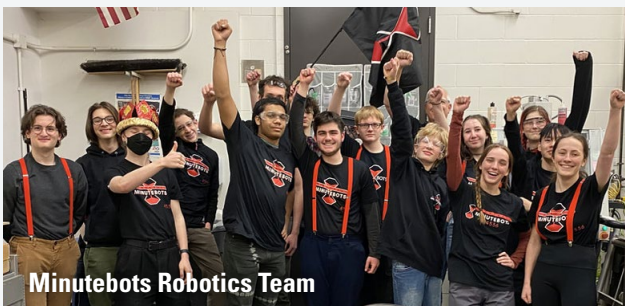
Donaldson President and CEO Tod Carpenter, with the Donaldson Foundation Board, presented America Morales, Corporate and Foundation Giving Manager at DonorsChoose, a check for the \$100K Challenge Grant during a reception on the Bloomington campus.

STEM Team Sponsorships

The Foundation supports a select number of smaller sponsorships to help fuel interest in STEM learning through robotics and other engineering competitions. The complete list of funded sponsorships can be found on Page 6.



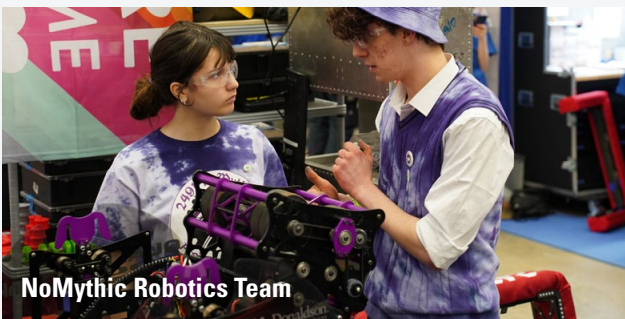
University of Minnesota Rocket Team



Minutebots Robotics Team



Ultraviolet Robotics Team



NoMythic Robotics Team



Rogue Robotics Team

Supported Organizations and Sponsorships

The Donaldson Foundation supported 46 Twin Cities-area organizations. Many Donaldson employees, retirees, and their families also contributed time, funds, and talent to these efforts and organizations.

Organizations

360 Communities
Banyan Community
Bell Museum – University of Minnesota
Foundation
BestPrep
Big Brothers Big Sisters of the Greater Twin Cities
College Possible
create MPLS
Cristo Rey Jesuit High School
Dunwoody College of Technology
EMERGE Community Development
Girl Scouts of Minnesota and
Wisconsin River Valleys
High Tech Kids
Junior Achievement North
Newgate School
Normandale Community College
PACER Center
Prodeo Academy
Science Museum of Minnesota
The Bakken Museum
The Works Museum
Urban Ventures
Volunteers of America of Minnesota
Wallin Education Partners

Sponsorships

Edina Robotics Team The Green Machine
Great River School NoMythic Robotics
Mound Westonka High School Tonkabots
Minnesota Historical Society
North Branch and Chisago Lakes Robotics
Northwest Metro Robotics
Park High School Data Bits Team
Rogue Robotics – Farmington, Minnesota
Shakopee Youth Football
St. Paul Central High School Minutebots Robotics
Southwest High School Ultraviolet Robotics Team
University of Minnesota Rocket Team

United Way

Big Brothers Big Sisters of the Greater Twin Cities
Breakthrough Twin Cities
Catholic Charities Twin Cities
Genesys Works Twin Cities
Hallie Q. Brown Community Center
Joyce Preschool
Merrick Community Services
Pillsbury United Communities – Full Cycle
Simpson Housing Services, Inc.
Southside Family Nurturing Center
The Family Partnership
Way to Grow
YWCA Minneapolis

Newgate Trade School Helps Young Adults Achieve Self-Sufficiency

The Foundation granted \$15,000 to the Newgate School in Minneapolis, which provides tuition-free auto mechanic and auto body training to underserved, lower-income young adults focused on attaining successful careers in the automotive industry. Newgate students become certified as auto technicians in 12-18 months. Graduates are ready to work, and Newgate has an exceptional job placement rate within the auto industry around the Twin Cities.



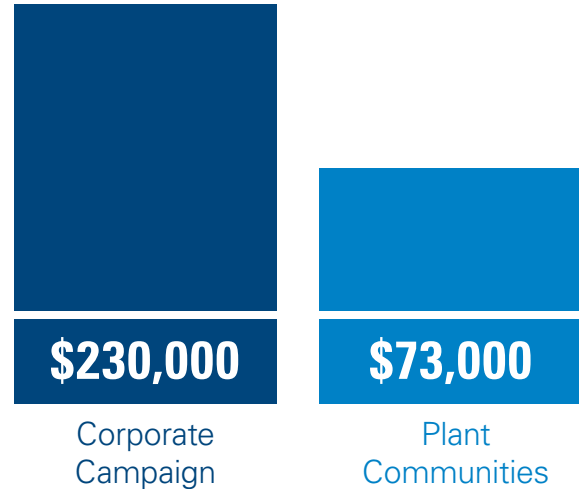
Annual United Way® Campaign



Donaldson provides significant support to our U.S. communities through contributions to the United Way. The annual United Way campaign is our largest ongoing community fundraising effort. The Foundation matches individual employee contributions to make an even larger impact.

Total United Way Giving

\$303,000 ▶▶▶



Cristo Rey 'Senior Celebration' Highlights Student Success

In addition to supporting Cristo Rey Jesuit High School Twin Cities with a \$20,000 Foundation grant in fiscal year 2024, many Donaldson employees directly support students through the corporate work-study program that brings students to Donaldson's Bloomington campus. Students work in internship positions with more than 140 companies across the Twin Cities each year.

For the more than 400 current students, college readiness continues to be a focus beyond Cristo Rey. Since opening in 2007, Cristo Rey has had 100% of its seniors accepted to a college or university.



Donaldson employees Stephan Graham, Corbin McCumber, and Lori Schmidt attended the Senior Celebration Day in 2024 to cheer on Leo Jimenez, a three-year Cristo Rey corporate work study intern. Leo is now attending the University of St. Thomas in St. Paul, Minnesota, majoring in mechanical engineering.

Matching Gifts and Scholarship Program

Enriching our Communities and *Engaging and Empowering our People* are two Donaldson principles that the Foundation supports. We invest in financial programs, including matching gifts and scholarships, to help meet U.S. employees' and their families' educational interests and needs.

Matching Educational Gifts

The Foundation offers U.S. employees a financial match of their contributions to eligible educational institutions. Gifts can be matched annually in amounts from \$50 to \$1,000.

Scholarships for Employee Dependents

Donaldson Foundation scholarships are available to dependent children of U.S. employees. Award amounts range from \$4,000 to \$6,000 for each year of full-time study and may be renewed for up to three additional years. Since the program's establishment in 1981, these scholarships have assisted over 2,387 students.

Apply for an Organizational Grant

Donaldson Foundation invites educational grant applications. The Foundation limits its support to local or regional non-profit organizations in the communities where Donaldson employees live and work.

Grant recipients must qualify for tax exemption by the IRS. Completing the Minnesota Common Grant Application is preferred, and proof of tax exemption status is required. Applications are evaluated for the following criteria:

- Education focus
- Degree of need for those served
- Impact
- Sustainability
- Connection to Donaldson communities

Grant applications focusing on impactful programs are preferred over funding requests for general operating expenses. Typical grant awards range from \$5,000 to \$20,000.



DONALDSON FOUNDATION

For more information, visit [Donaldson.com](https://donaldson.com) or contact us at:

The Donaldson Foundation
PO Box 1299, MS 100
Minneapolis, MN 55440

donaldsonfoundation@donaldson.com

